

# **Harrisburg Real Estate School**

## **Code of Conduct**

The Harrisburg Real Estate School will not, under any circumstances, condone or tolerate any behavior or language which may constitute or be perceived as sexual harassment or discrimination based on race, national origin, sex, sexual preference, gender identity, age, or disability on the part of any of its employees or students. It is our policy that all students and instructors have the right to learn and instruct in an environment free from any type of illegal discrimination.

Sexual Harassment and discrimination includes:

- Making unwelcome advances or requests for sexual favors
- Basing an enrollment decision on acceptance of unwelcome sexual advances or request for sexual favors.
- Creating a hostile and intimidating environment by the use of derogatory or offensive use of names or terms used to refer to another person's sex, race, national origin, age, sexual preference, gender identity, or disability.
- Any unwelcome physical contact detrimental to the learning experience of any and all other students.

**Harrisburg Real Estate School encourages healthy friendships between and among its students and instructors.**